HUMANISING OPEN ACCESS TAKING A PERSONAL APPROACH

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WHAT'S THIS ABOUT, THEN?

- 1. Our aim and my role within it
- 2. Barriers
- 3. Solutions
- 4. Results so far

1. AIM

To encourage academics to engage with Open Access in a meaningful way, ultimately increasing our compliance rates whilst creating an environment that doesn't alienate authors.

2. BARRIERS

- Technology
- Terminology
- Policy
- Misunderstanding
- Fear of getting it wrong



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It's complicated, and I don't know what I'm doing

3. SOLUTIONS

- ▶ 1:1 sessions
- Monthly drop ins
- Visibility
- Finding an "in"

1:1 SESSIONS

- Preparation
- Find out how much they already know
- Use their own work and their own profiles
- Action points and follow up





CASE STUDY ACADEMIC

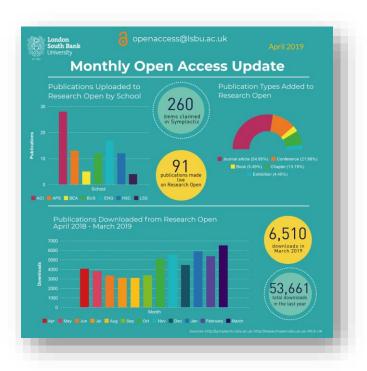
MONTHLY DROP IN SESSIONS

- Informal
- Groups or 1:1
- Flexible
- In the same place every time
- Biscuits



VISIBILITY





FINDING AN "IN"

- Build relationships with people in different departments
- Turn up to meetings, and get involved with other related projects
- New joiner emails
- Target all kinds of people, not just academics

CASE STUDY DEPARTMENT INTERVENTION



Detailed breakdown of current compliance rates



Frequent communication with stakeholders



Action points decided



Relationship built with school administrator

4% increase on compliance from previous month

4. RESULTS SO FAR

- Relationships built with a variety of people
- Compliance increasing month on month
- Awareness and engagement



I love the infographic, much more my cup of tea than a spreadsheet!

THANKS!

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Special thanks to all the people who made and released these awesome resources for free:

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