

Post title:	Sports Massage Therapist
Commencement:	August 2014
Salary Scale:	Grade 6 pt 24 (£15.94 per hour)
Department:	Kent Sport
Contract:	Time Sheet Paid Staff
Location:	University of Kent, Canterbury Kent Sports Centre Kent Sport Physiotherapy Clinic
Responsible to:	Lead physiotherapist at the Kent Sport Physiotherapy Clinic
How to Apply:	Please send covering letter and CV to: physio@kent.ac.uk

University of Kent

The University of Kent is one of the UK's leading academic institutions with a commitment to excellence in teaching and research that has spanned five decades.

Known as the UK's European university, it was granted its Royal Charter in 1965 and now has over 19,000 undergraduate students studying at its campuses in Canterbury and Medway. The University has a thriving postgraduate community with approximately 3,000 students registered on taught and research programmes at Canterbury and Medway, as well as our specialist European centres in Brussels, Paris, Athens and Rome.

With almost 3,000 members of staff, the University is a major employer. In addition, it is a significant economic, cultural and social force in south east England, and contributes £0.6 billion to the region's economy.

Our international impact is reinforced by well-established networks and collaborations with prestigious universities in Europe and around the world including the USA, Malaysia, China, Russia, Hong Kong and Japan. The University actively participates in the Erasmus programme, exchanging 400 students per year with over

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100 European partner institutions. Our global partnerships offer many opportunities for our students including exchanges, study visits and work placements as well as the possibility of earning a dual degree from Kent and a partner university.

Kent's excellent performance in the 2008 Research Assessment Exercise (RAE) confirmed our position as one of the UK's leading universities. All of our academic schools and centres were found to be engaged in research of international and world-class standing. Following the strong RAE performance our ranking among the research-intensive universities rose substantially, and research funding to the University increased by 46%. Over the last 12-18 months the University has invested £4.4m to support new academic appointments.

The University is consistently rated by its own students as one of the best universities in the UK for the quality of its teaching, academic provision and student experience. In the 2012 National Student Survey, Kent placed third in the UK for overall student satisfaction (of all publically-funded multi-faculty universities) and ranked 20th in the 2014 Guardian University Guide.

The University has significantly invested in its academic and leisure facilities, demonstrating our continued commitment to provide a first-class student experience. We have built new student residences at both Canterbury and Medway and have a rolling programme of refurbishment across our existing accommodation. We can now offer almost 6,000 bedrooms across both campuses, and there are additional developments planned for 2013 and beyond.

Other major building projects include new and refurbished laboratories for the School of Physical Sciences, a new £1m 'Crit' space for Architecture students, a redeveloped sports centre and a new music performance building on the Canterbury campus. The University has also undertaken a significant programme of refurbishment of key academic facilities which include a 4000m² extension to the Templeman Library and a multimillion-pound refurbishment at Chatham Historic Dockyard in Medway for the School of Arts.

Website: www.kent.ac.uk

Kent Sport

Kent Sport has grown significantly as a department in recent years both in terms of its staffing structure, but also the facilities and services available to its members. The department provides facilities and a diverse health, fitness and sporting programme to nearly 20,000 students, 3,000 staff and the community as a whole across our campuses. It is a sporting hub for the county.

The responsibilities of Kent Sport are many and varied from playing a vital strategic role within the University to building strong relationships with National Governing Bodies, County and local councils as well as local sports clubs and organisations.

The Kent Sport Physiotherapy Clinic opened in February 2014 and provides a specialist sports physiotherapy service to the University of Kent, Kent Sport members and the wider community.

Job Purpose

Delivery of sports massage treatment within the Kent Sport Physiotherapy Clinic. The clinic is in an exciting transitional phase where the demand for further sports massage treatment is required to Kent Sport members, scholars and the wider community.

Key Accountabilities and Duties / Primary Responsibilities

- Work closely with Kent Sport Physiotherapy Clinic staff to deliver a first class service to clients.
- Deliver outstanding sports massage to clients of the Kent Sport Physiotherapy Clinic with enthusiasm and professionalism.
- Appropriate assessment, treatment and education to clients.
- Be professionally and legally responsible and accountable for all aspects of your work.
- Communicate directly to the lead physiotherapist at the Kent Sport Physiotherapy Clinic prior to external communication with coaches and external professionals.
- Other reasonable duties as may be required from time to time as may be assigned by the Head of Department of their nominee.
- Work closely with reception staff and Kent Sport Physiotherapy Staff.
- The clinic is based within the Kent Sport Fitness Suite. There is a close working relationship with the Health, Fitness and Performance Manager and all members of the Fitness team. All matters related to physiotherapy and the Kent Sport Physiotherapy Clinic, will be led by the lead physiotherapist.

Person Specification

The person specification details the necessary skills, qualifications, experience or other attributes needed to carry out the job. Applications are assessed against each of the criteria either at application or interview stage. Applications will be deemed unsuccessful if an essential criterion is not met. This may also help you self-select if you are suitable for the role.

▪ Qualifications / Training

	Essential	Desirable
Professional qualification in Sports Massage	✓	
Membership to the Sports Massage Association or similar governing body	✓	
Your own public liability insurance	✓	
First aid and/or Basic Life support qualification	✓	

▪ Experience / Knowledge

	Essential	Desirable
Experience as a practising Sports Massage Therapist	✓	
Demonstrate experience of working in a sports environment		✓
Experience of working in a commercial practise		✓

▪ Skills / Abilities

	Essential	Desirable
Good IT skills, particularly Microsoft Office packages	✓	
Experience of using an electronic booking/notes system		✓
Ability to communicate with clients and motivate athletes	✓	

▪ Additional Attributes

	Essential	Desirable
Commitment to deliver Equality and Diversity	✓	
Motivated and committed to succeed in practice by enthusiastically delivering the highest standards of care and actively encouraging people into becoming proactive	✓	

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with health prevention and wellness		
Team oriented approach	✓	
Flexible- willing to work evenings/weekends	✓	
Excellent communication skills	✓	

Equality, Diversity and Inclusivity

The [University of Kent's Institutional Plan for 2012-15](#) states our collective commitment to “promote diversity and inclusivity in the University community.” All University staff are expected to be aware of, comply with, and support the University’s policies with regards to ensuring and promoting equality, diversity and inclusivity. Relevant training and development should be undertaken, as required. Further information about EDI is available from the University’s website at: <http://www.kent.ac.uk/hr-equalityanddiversity/>

Mediation Service: the University of Kent Mediation Service provides an Alternative Dispute Resolution Service to all employees. It is completely free and confidential and offers you a positive, collaborative approach to resolving work-place conflict should it arise; supporting the University’s collective interest in encouraging two-way dialogue and discussions, where people are able to jointly find solutions to differences.

2012 winner, Best Newcomer to Mediation – National Mediation Awards.

Pension: Membership of SAUL (Superannuation Arrangements of the University of London) is optional. The employee's contribution rate is 6%; the University contributes at an appreciably higher rate

Flexible Working: The University is willing to consider changes in hours (either short or long term) for all groups of staff, when these are consistent with operational needs.

Location: The primary location is at the University’s Canterbury Campus, although the post-holder may be required to work from time to time at other campuses and centres.

Childcare: There is an independent nursery on campus. There is usually a waiting list and to inquire about vacancies please contact the manager. Telephone 01227 766686