

JOB DESCRIPTION

| Job Title | Software Engineer | Department | Accounts |
|--------------|---|------------|---------------|
| Reporting to | Managing Director / (Chief Information Officer – IT) | Location | Sittingbourne |

Overall Objective

• To support the Company's operations with the development and support of the Company's Enterprise Management Systems.

| Main Roles & Responsibilities | Core Competencies |
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| Analyse user requirements as required. | Business acumen and commercial awareness |
| Write and test code, refine and rewrite it as necessary and communicate with any programmers (internal or external) involved in the project. | Motivated |
| Research, design and write new software programs as required. | Meticulous / Attention to detail |
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Evaluate the software and systems that make computers and hardware work.

Develop existing programs by analysing and identifying areas for modification.

Integrate existing software products and get incompatible platforms to work together.

Create technical specifications.

Write systems to control the scheduling of jobs or to control the access allowed to users or remote systems.

Write operational documentation.

Maintain systems by monitoring and correcting software defects.

Work closely with other employees, such as Managers, Sales and Marketing professionals and external software suppliers.

Consult clients and colleagues concerning the maintenance and performance of software systems, with a view to writing or modifying them.

Continually update technical knowledge and skills by attending in-house and external courses, reading manuals and accessing new applications.

Investigate new technologies.

Strong organisational skills / time management / Multi-tasker

Excellent oral & written communication skills

Problem solving - a logical, analytical and creative approach

Self-manage

Work to deadlines

Initiative

Work both in a Team and alone

Job Competencies & experience:

Ability to learn new skills and technologies quickly

Functional / Technical skills



Education/Qualifications/Experience

Although technical knowledge and ability is most important, applicants are expected to have a degree (or recognized equivalent) in one or more of the following subjects:

- · computer science
- · computer software/computer systems engineering
- electronics
- · information systems
- mathematics
- physics

Some knowledge and experience of the following languages and environments would be an advantage:

- SQL databases (specifically Microsoft Sequel Server)
- Structure Query Language
- JavaScript (specifically Microsoft Jscript)

Project management from concept to conclusion

An awareness of current issues affecting the industry and IT's technologies.

Balance various stakeholder demands (group, company, sales, marketing, design, IT, production)

Demonstrate continuing professional development activities on a regular basis to further knowledge and skills.



- C# and VB Script
- Web services
- Microsoft Windows and Web Browsers
- Cloud-Based Applications

Communicate with clients, colleagues and management to explain complex issues clearly and concisely

Experience in manufacturing, food processing sector of similar would be an advantage.

All Wire Belt employees are required to adhere to the company's core Values which support our Vision, our Mission and shapes our culture.

Our Values

FAMILY: Our employees and business partners are a team bound together by a common purpose; to respect, trust and learn from each other. To succeed together. We have each other's back.

INNOVATION: We believe change is a way of life fostered by encouraging creativity and learning.



| INTEGRITY: We do the right. | |
|---|----|
| OWNERSHIP : We build trust and teamwork through effective communication, execution and accountability. | |
| FUN: We encourage a culture that loves to serve our customers, community and each other. | |
| Our Vision | |
| Wire Belt will be the most preferred, respected, and trusted metal belt company in the world. | |
| Our Mission | |
| Keep manufacturing growing here by being a lean, green values driven team. thing in all circumstances. | |
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