



**Location:** London

**Salary:** London Living Wage

**Start date:** Flexible (July – September 2022)

**We're currently looking to hire industrial placement students into our London office for the academic year 2022-2023.**

Your role with us will be an immersive, hands-on insight into the hard-working career of a Recruitment Consultant. You will focus on the generation of new candidates, understanding their key drivers and motivations, and learning the full recruitment lifecycle. You will be involved in key business projects throughout the year such as our Bankers' Bonus Survey, market mapping our international markets, and have the opportunity to create new client relationships through business development.

## Who are Dartmouth Partners?

We are an award-winning recruitment consultancy, recently ranked top 20 by Recruiter Hot 100. We find and recruit the best and brightest, from the smartest graduates to the most distinguished leaders.

We are experts in our field, with specialist niche focus recruiting Private Equity, Mergers & Acquisitions, Corporate Banking, Finance & Accounting, Strategy, Human Resources, Consulting and Early Careers across Europe and in the USA.

We're not a typical recruitment business. With our Classroom to Boardroom philosophy, we support the best and brightest professionals through the entirety of their careers; from their very first applications to one of our market-leading graduate campaigns, all the way to C level executives.

We believe in success for everyone: our clients, our candidates, and the Dartmouth team. Our core values – excellence, partnership, knowledge, diversity, and kindness – are making that a reality.

## Why should I work at Dartmouth Partners?

During your Industrial Placement at Dartmouth, you can expect personalised training and development not only in the first few months but continuously as you progress throughout the year. You will have on desk 1:1 training and support from your team leader, as well as being invited to Dartmouth's innovative training academies, where you will develop your personal and professional skills.

## What do I need to apply?

- Be studying at a UK university and have right to work in the UK
- Ideally live within a commutable distance to London
- Work experience before or alongside university
- Be intellectually curious
- Extra-curricular interests
- Be bright, engaging, and have a charismatic personality
- Strong work ethic and 'can do' attitude
- Attention to detail
- Professionalism

## What will I get?

- A career you can be proud of
- Friends in the office
- A high-performance environment where we take our work seriously but not ourselves
- Personalised training and development
- Opportunity to learn directly from senior leadership team
- Wellbeing and mental health support
- Regular team nights out and social events
- ½ day holiday on your birthday
- London living wage
- Opportunity for a full-time graduate position

We're growing fast and are looking to double in size within the next 3 years. With offices currently in London, Frankfurt, Paris, and New York- it's a fantastic time to not only experience but be an integral part of the growth of a flourishing firm.

# DARTMOUTH

## Our People

Like the businesses we partner with, we know that hiring great people is crucial to our success. We only employ individuals with the unique combination of grit, skill and belief that immediately says 'Dartmouth'.

Testimony from Rory, BSc Hons Management, Politics and International Relations at Lancaster University - Industrial placement student 2019-2020

*Working at Dartmouth Partners has given me an incredible insight into both the world of recruitment and the financial services industry in London. This, coupled with the excellent training provided, make Dartmouth a great place to be as an intern.*

Testimony from Gemma, BA Hons Sociology at Leeds University - Industrial placement student 2019-2020

*Dartmouth is a great opportunity if you want to grow in confidence, build on your network, and open yourself up to a wealth of opportunities beyond university.*